

COMPLIANCE UPDATE

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PREGNANT WORKERS FAIRNESS ACT - EEOC FINAL RULE

I. INTRODUCTION

The Pregnant Workers Fairness Act (PWFA) went into effect on June 27, 2023. The Equal Employment Opportunity Commission (EEOC) recently issued implementing regulations under the PWFA. The EEOC final rule and interpretive guidance is effective June 18, 2024. The final rule outlines employers' duties under the new law and provides clarity on pregnant workers' rights and protections. See (<https://web.nebankers.org/handbook/results.aspx?ContentID=2357>) for further information regarding the final rule.

The foregoing Compliance Update is for informational purposes only, and does not constitute legal advice. As a reminder, the NBA general counsel is the attorney for the Nebraska Bankers Association, not its member banks. The general counsel is available to assist members with finding resources to help answer their questions. However, for specific legal advice about specific situations, members must consult and retain their own attorney.
